



EL-FARES

TRAINING & DEVELOPMENT



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Who We Are?

The Training and Development Department in Elfares company aims to provide the scientific aspect that serves all activities.

Through it, we offer highly specialized training courses in various fields via certified and highly distinguished partners in (languages, administration and finance ,engineering, electronics, industrial sectors),and others .

Our primary target, alongside our training partners, is to enhance the development to human resources in factories, companies, universities, syndicates ,and the entire tourism sector.

Our performance relies on a scientific and practical approach to ensure maximum trusted organizations.



Vision & Mission

The Training and Development Department aims to provide a distinctive and exceptional training experience focused on enhancing scientific, technical, and practical skills for individuals and organizations. We strive to implement innovative training programs that achieve this goal.

We are committed to working in the training field with the highest standards of quality, development, and excellence in the educational services we provide. Our goal is to be the best partner for companies, factories, and all entities seeking scientific and practical development.

We and our partners share the same objective to serve the youth by helping them with qualification and providing them with experiences that benefit them in both their academic and professional lives. Additionally, our goals include developing human resources within companies, factories, and the entire tourism sector, which in turn enhances productive capacity.



Training Fields





We rely on providing native teachers to ensure that we can teach the language along with its culture, thereby achieving the highest level of benefit



German Language & Culture

Through our official partnership with Language Success Company, a German company specializing in teaching the German language and culture with qualified German teachers using the advanced educational methods, German has become the primary language taught at ElFares Company. This is due to the global trend of traveling to Germany for its economic, industrial, and medical excellence, as well as the precision of the German system. Additionally, there are German factories in Egypt where proficiency in the German language is an advantage for all job positions.



Business English

Given the importance of the English language, not only because it is the first language in the world, but also because of its importance in all fields of business and jobs, ElFares Company has paid attention to specialized English language training in cooperation with Learning River Company in all fields such as (engineering - accounting -Teaching - commerce and industry and other fields, which helps them practice work professionally and succeed in any test.



Italian, Spanish & French

Given the advanced industrial prowess of European Union countries, learning the languages and cultures of these nations has become crucial for conducting business and industrial transactions. This, in turn, serves to benefit the local and professional markets.



Russian language & Culture

Learning the Russian language and culture is a crucial and fundamental goal for professionals in the tourism industry, including those working in hotels, resorts, and other related areas. Understanding the culture is as important as mastering the language itself, as it enables employees to gain tourists' trust, interact with them more easily, and present the tourism sector in the best possible light.



Chinese language & Culture

ElFares Company aims to simplify and facilitate the learning of Chinese language and culture due to the presence of Chinese factories and companies in industrial areas across various fields and specialties.



Turkish language & Culture

The importance of learning Turkish language and culture is not limited to those wishing to travel to Turkey for studies or work in various fields. It is also crucial for professionals involved in international trade, import, and export.

Engineering Training



According to Elfares Company's 25 years of experience in supplies, projects, industry, and spare parts across various industrial sectors, we have a comprehensive understanding of these sectors' needs.

This expertise has enabled us to identify the necessity for different engineering training programs, which focus on practical aspects and contribute to the improvement and development of human resources in companies and factories.



Mechanical Engineering

Mechanical Engineering is considered one of the most important branches of engineering, focusing on the design, development, installation, manufacturing, and operation of engines and machinery.

- . solid works courses**
- . Revit Diploma**
- . MEP Diploma**
- . Automotive Diploma**
- . HAVC courses**
- . Machinery vibration & diagnosis courses**
- . Dynamic balancing in site courses**
- . Shaft /Pulley laser alignment courses**
- . Oil analysis test**
- . Infrared thermography courses**
- . Belt tension measurements courses**





Civil & Architectural Engineering

Due to our formal partnership with Benchmark, an Autodesk-authorized company specializing in comprehensive training programs for drafting and engineering design, we offer the following courses presented by experienced, specialized instructors:

- . CSI design diploma
- . 4D,5D Planning & Controlling Diploma
- . Primavera P6
- . Steel Design Diploma – EG
- . Steel Design Diploma – US
- . Revit Structure
- . AutoCAD 2D Professional
- . Technical Office Diploma
- . Execution
- . Revit Architecture
- . 3Ds Max
- . Architectural Finishes
- . Tekla
- . BIM Diploma
- . Delay Analysis
- . AutoCAD Civil 3D
- . PMP
- . Bim ShopDrawing
- . Post tension
- . Steel manual

Chemical Engineering

Since chemical engineering serves other fields, and since we are contracted with brands that control the industry in Egypt, such as Jotun, Sigma, and Modern Construction Chemicals, we work to provide courses such as:

- . Professional chemical project management
- . Thermodynamics of Solutions
- . Process and Separation Technology
- . Heat Transfer Course
- . Course in Reactions and Reactor Design
- . Course in Advanced Water Desalination
- . Chemical Composition of Petroleum Products
- . Design of Advanced Hydraulic Systems
- . Course in Chemical Corrosion Control
- . Introduction to Energy Quantification
- . Introduction to Material Quantification
- . Crude oil desalting
- . Laboratory and Chemical Industry Safety
- . Petrochemical Industry Safety





Electrical Engineering

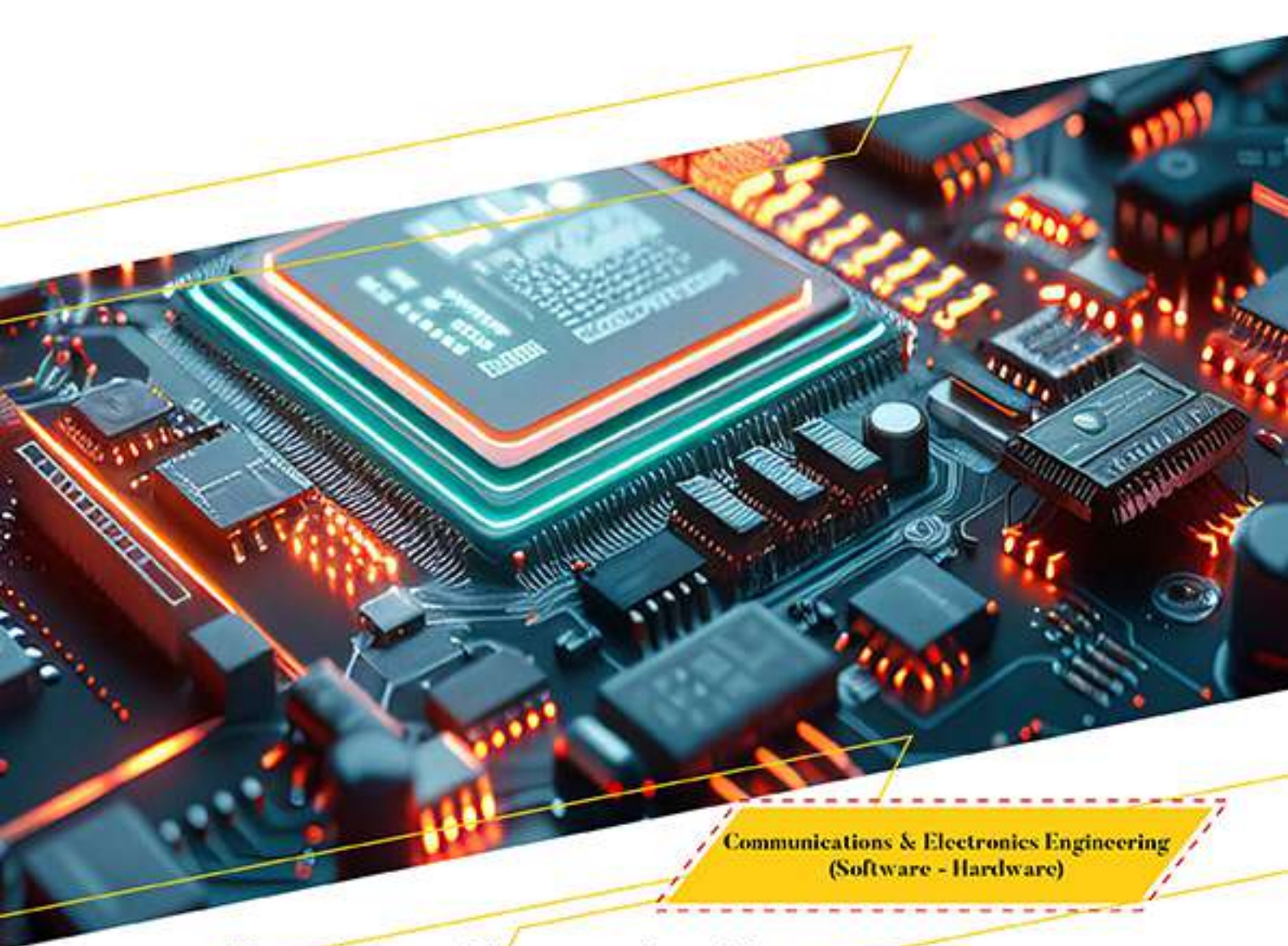
ElFares Company works to provide courses in the field of electrical engineering, such as:

- . PLC
- . Classic control
- . Electrical Protection Systems
- . Electrical Distribution Systems
- . Fire Alarm Systems
- . Power system analysis
- . Power generation theory and applications
- . Power system protection
- . Renewable energy

Occupational health & safety (industrial safety)

- . **Loss prevention techniques in industrial security**
- . **Emergency management, public safety, and search and rescue**
- . **Strategic skills for crisis and disaster management**
- . **International Standards for Environmental Management & Environmental Impact Assessment**
- . **Incident Investigation and Root Cause Analysis**
- . **First aid and rescue in industrial establishments**
- . **Skills for Developing Safety Plans and Emergency Plans**
- . **Advanced skills for occupational safety and health specialists**
- . **Enhancing the quality of occupational safety and health in the workplace**
- . **Fire protection engineering and surveillance systems technology**
- . **Advanced Skills in Firefighting and Rescue Operations**





**Communications & Electronics Engineering
(Software - Hardware)**

We seek to provide courses in maintenance and courses

- **Computer science course**
- **User Interface (UI) Development Course**
- **Application development course using Python**
- **Application Development Course using JavaScript**
- **Web Application Development Course using PHP**
- **Web Application Development Course using Ruby**
- **Social Media Development Course**
- **Programming Fundamentals and HTML**
- **Information Analysis**
- **CCNA Wireless training course**
- **CCNA collaboration training course**
- **Windows servers MCSA**
- **CCNP**
- **Course on using social networks**
- **Information Systems in Management Services Course**
- **Training Course in Information Security and Management**
- **Managing information technology projects and digital organizations**
- **Course on Mastering Database Management and Rapid Online Access**

A graphic titled "Business Management" in a yellow cloud-like shape. It features a central illustration of a man in a suit, surrounded by various business-related icons: a magnifying glass over a bar chart, a lightbulb, a briefcase, a target, a clock, a trophy, a gear, and a person with a book. Lines connect these icons to the central figure and the title.

Business Management

Through our official partnership with the Egyptian Cultural Center (ECC), a distinguished institution in the MENA region for business management studies, and in collaboration with Vern University in Croatia and IBAS Academy in Switzerland, we offer the following programs:





Bachelor's in Business Administration

VERN



**Master's in Business Administration from
IBAS Academy in Switzerland
& Vern University in Croatia (General)**

- **Strategic planning**
- **Finance for strategic managers**
- **Personal development for leadership and strategic management**
- **Organizational behavior**
- **Strategic human resource management**
- **Strategic marketing**
- **International business environment**
- **Research for strategic development**



**Master's in Business Administration from
IBAS Academy in Switzerland (Majors)**

- **Static management**
- **Healthcare management**
- **Accounting & finance management**
- **Project management**
- **Marketing management**
- **Logistics & supply chain management**
- **Human resource management**
- **Quality management**



**Doctorate in Business Administration from
IBAS Academy in Switzerland (General)**

- **Research philosophy**
- **Research methodology**
- **Advanced statistics**
- **Organizational leadership**
- **Advanced accounting and finance**
- **Dissertation**





**Doctorate in Business Administration from
IBAS Academy in Switzerland (Majors)**

- . DBA Logistics and supply chain major**
- . DBA project management major**
- . DBA Quality Management Major**
- . DBA Risk Management Major**
- . DBA Strategic Marketing Major**
- . DBA Accounting and Finance**
- . DBA Human Resources Management Major**
- . DBA International Business Management Major**
- . DBA Entrepreneurship and Innovation Major**

Accounting, Purchasing, & Inventory



Through our official partnership with the Center for Managerial and Accounting Expertise (CAME), a specialist in financial and managerial consulting and providing specialized training programs, we offer the following:

- Professional Certification in Inventory and Warehouse Management
- Professional Certification in Preparing Financial Accountants
- Professional Certification in Procurement and Supplier Relations
- KIM Certification in Human Resource Management
- Diploma in Leadership and Management Preparation
- Professional Certification for Senior Executives and Board Members
- Certified Professional Manager
- Certified Financial Manager
- Certified Cost Accountant
- Certified Sales Manager
- Certified Strategic Planner
- Certification in Digital Marketing
- Certification in Project Management
- Certification in Customer Service
- Certification in Customer Service and many others





Through our partnership with Quality Master, registered with the General Authority for Specifications and Quality and specializing in ISO certification with IAS American accreditation, we follow a practical application system for standards in various fields.

We also provide training for employees and prepare them to obtain the required ISO certification. We offer the following certifications:



Local & International Trade



According to ElFares experience in import and export to Germany and EU countries, we realized the importance of training courses in this field, particularly focusing on the practical aspects of logistics services.

- Diploma in Transportation, Shipping Procedures, Customs Clearance, and Export Insurance
- Course in Electronic Accounting for Shipping, Transportation, and Customs Clearance
- Training Course on Customs Procedures in Free Zones
- Course on the New Customs Law and the ACID and ACI Systems
- Specialized Training Course on Digital Transformation in Customs



Why Choose Us?

There are many training centers and various training methods available. Therefore, we have selected a unique training approach that sets us apart, based on the following points:

- We collaborate with the best international training organizations and deal with professional trainers from Egypt and Germany.*
- We provide a certificate accredited by our company, validated with an ISO stamp, and strive to offer the necessary accreditation required by the trainee.*
- We do not specialize in just one training field; instead, we offer the flexibility to handle all types of training in collaboration with top specialists.*
- Our team provides all the resources needed by trainees and oversees the entire training process, including coordination, supervision, and evaluation.*
- We offer online training using the best electronic programs and provide a highly suitable training environment at minimal costs and effort.*
- We emphasize practical training across all fields.*
- We offer training in various specialties in Germany for those who achieve the travel requirements.*



Our Partners



Contact Us



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